



**VICTOR VALLEY UNION HIGH SCHOOL DISTRICT**  
**RISK MANAGEMENT**  
**Maria Ramirez, Risk Manager**  
**16350 Mojave Drive**  
**Victorville, CA 92395**  
**760.955.3201 ext. 10114**

May 11, 2015

To: Certificated Employees

Re: 2015-16 Health Benefit Programs

Open Enrollment begins on May 13, 2015 through May 22, 2015. To assist you in making health benefit plan choices, we have outlined the costs of each plan below. Please take some time to review the information prior to making your selection for the 2015-16 school year.

Health Plan	Annual Premium	District Health Cap	Employee Contribution
Blue Shield POS	\$14,007.84	\$16,253.00	\$0
Kaiser	\$16,160.64	\$16,253.00	\$0

As a reminder, we are changing dental providers from Guardian Dental to Delta Dental and the vision plan from VSP/Davis to MES Vision. The District will continue to provide these at no cost to the employee for the 2015-16 fiscal year as well as basic life insurance. Additional life insurance will be available as a voluntary deduction paid by the employee. Please refer to the Open Enrollment packet sent out separately. If you have any questions about your benefits, please contact me at the number listed above or Kim Alonzo, Benefits Technician at ext. 10221.

Sincerely,

  
Maria Ramirez

cc: Jean Aldrete, Assistant Superintendent, Business Services