



VICTOR VALLEY UNION HIGH SCHOOL DISTRICT
RISK MANAGEMENT
Maria Ramirez, Risk Manager
16350 Mojave Drive
Victorville, CA 92395
760.955.3201 ext. 10114

May 11, 2015

To: Classified and Management Employees

Re: 2015-16 Health Benefit Programs

Open Enrollment begins on May 13, 2015 through May 22, 2015. To assist you in making health benefit plan choices, we have outlined the costs of each plan below. Please take some time to review the information prior to making your selection for the 2015-16 school year.

Health Plan	Annual Premium	District Health Cap	Employee Contribution	Employee 10thly Contribution	Employee 11thly Contribution
Anthem Blue Cross/UHC HMO 15	\$16,860.48	\$16,253.00	\$607.48	\$60.75	\$55.23
Anthem Blue Cross/UHC HMO 30	\$15,617.76	\$16,253.00	\$0	\$0	\$0
Anthem Blue Cross/UHC HMO 40	\$14,174.40	\$16,253.00	\$0	\$0	\$0
Anthem Blue Cross/UHC PPO 500	\$28,131.12	\$16,253.00	\$11,878.12	\$1,187.81	\$1,079.83
Anthem Blue Cross/UHC PPO 750	\$25,340.16	\$16,253.00	\$9,087.16	\$908.72	\$826.11
Anthem Blue Cross/UHC Essentials	\$18,550.20	\$16,253.00	\$2,297.20	\$229.72	\$208.84
Anthem Blue Cross/UHC HSA1	\$15,710.52	\$16,253.00	\$0	\$0	\$0
Anthem Blue Cross/UHC HSA2	\$14,250.84	\$16,253.00	\$0	\$0	\$0
Kaiser	\$13,562.16	\$16,253.00	\$0	0	\$0

As a reminder, we are changing dental providers from Guardian Dental to Delta Dental and the vision plan from VSP/Davis to MES Vision. The District will continue to provide these at no cost to the employee for the 2015-16 fiscal year as well as basic life insurance. Additional life insurance will be available as a voluntary deduction paid by the employee. Please refer to the

Open Enrollment packet sent out separately. If you have any questions about your benefits, please contact me at the number listed above or Kim Alonzo, Benefits Technician at ext. 10221.

Sincerely,


Maria Ramirez

cc: Jean Aldrete, Assistant Superintendent, Business Services