



ANNOUNCING PLAN CHANGES & NEW PLAN OFFERINGS FOR ALL CERTIFICATED EMPLOYEES EFFECTIVE JULY 1, 2018

Open enrollment is quickly approaching! Please review the following information carefully to better understand your choices for the 2018-19 plan year.

Blue Shield POS Plan

- Blue Shield POS – No medical benefit changes for 2018-19 plan year.
- **RX Prescription Drug Plan Co-Pay Changes:**
 - \$0 Calendar Year Pharmacy Deductible
 - \$10 Tier 1 / \$20 Tier 2 - Retail Pharmacy
 - \$20 Tier 1 / \$40 Tier 2 - Mail Service
- All member must log on to BenefitBridge to confirm medical plan choice for the 2018-19 plan year.
- All members are encouraged to register online with Blue Shield of California if you have not done so already: <https://www.blueshieldca.com/>

Kaiser Permanente HMO Plan

- No Changes to Kaiser Plan

WELLNESS PROGRAMS

- **Blue Shield Subscribers:** Blue Shield offers you a world of support to help you stay healthy and be your best every day. If you're looking for a complete approach to improving your health and well-being, we can guide you and your caregivers every step of the way. From inspiring healthy habits, to managing chronic conditions, to getting the most appropriate care for a complex condition, you'll have access to the tools and resources to manage your healthcare needs. Being a Blue Shield member means you have the resources to navigate your way to better health.

Wellvolution is a well-being solution for real people like you. Using online and mobile technologies, Wellvolution makes wellness rewarding, easy, social and fun. It's designed to help you create positive lifestyle choices that stick. How it works: Once you receive your Blue Shield member ID card, you can register at mywellvolution.com

DENTAL

- There are no changes to the Delta Dental PPO Plan.

VISION

- There are no changes to the MES Vision plan designs.

ADDITIONAL VOLUNTARY PLAN OFFERINGS

New This Year - MetLaw

Finding an affordable lawyer to represent you when you have trouble with purchased goods, creditors, buying or selling your home, or even preparing your will can be a challenge. MetLaw, administered by Hyatt Legal Plans, is a smart, simple, affordable solution for you. MetLaw is a legal services plan that provides legal representation for you, your spouse and dependent children at a price that won't break your budget. Information on this plan option will be available on BenefitBridge during our Open Enrollment.

Early Retiree HRA Plan Offering

Are you retiring soon? Do you want more choice when looking for the right health insurance coverage? The Early Retiree Health Reimbursement Arrangement (HRA) may be for you.

For benefit eligible employees under age 65, who are retiring soon, (i.e. July 1, 2018), you have the opportunity to voluntarily shop for health care coverage outside of the medical plans offered by the District. This program provides you the opportunity to comparison shop for more affordable health care coverage that fits your health care needs and your budget. If you find a more affordable health care plan that you would like to enroll in, you can use your negotiated District contribution to purchase that coverage through a Health Reimbursement Account (HRA). The HRA offers you several tax advantages and the opportunity to stretch your District paid benefits even farther. If you are satisfied with your District sponsored health plan, you do not need to do anything.

If you want an opportunity to see if more affordable health care coverage is available, you can meet with the District Benefits Office, or the Keenan representative at the District Open Enrollment meeting for more information.

Identity Theft Protector Plan

REEP is offering the most comprehensive and affordable identity fraud and resolution service available today. For \$10.00 per month (\$12.00 tenthly) you can protect your entire family against identity theft and fraud. **REEP ID Theft PROTECTOR** is available to you and your family during Open Enrollment. Information on this valuable benefit option will be available at our Open Enrollment meeting or through the District office.

Colonial Life Medical Bridge

We are very pleased to announce Colonial will be offering the Medical Bridge Plan once again this year. You can elect to enroll in the Medical Bridge Plan online through BenefitBridge.

Keenan & carrier representatives will be available with details on all of the plan offerings at the District Health Fair on Thursday, May 17, 2018 between 12 pm – 5 pm.

